



All staff, volunteers and school council members of Point Cook Senior Secondary College are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of young people, as noted below.

All personnel of Point Cook Senior Secondary College are responsible for supporting the safety, participation, wellbeing and empowerment of young people by:

- adhering to Point Cook Senior Secondary College's child safe policy at all times / upholding Point Cook Senior Secondary College's statement of commitment to child safety at all time
- taking all reasonable steps to protect young people from abuse
- consistently living our school values of Respect, Responsibility and Personal Achievement
- listening and responding to the views and concerns of young people, particularly if they are telling you that they or another young person has been abused and/or are worried about their safety or the safety of another
- promoting the cultural safety, participation and empowerment of Aboriginal children
- promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds by ensuring a zero tolerance approach to discrimination
- promoting the safety, participation and empowerment of children with a disability
- ensuring as far as practicable that staff are visible to others when working with young people one on one
- reporting any allegations of child abuse to the appropriate member of the leadership team and ensure that allegations are reported to the police or child protection
- reporting any young person's safety concerns to the appropriate member of the leadership team
- if an allegation of child abuse is made, ensure as quickly as possible that the young person is safe
- encouraging young people to 'have a say' and participate in all relevant organisational activities where possible, especially on issues that are important to them.

Staff and volunteers must not:

- develop any 'special' relationships with young people that could be seen as favouritism
- exhibit behaviours with young people which may be construed as unnecessarily physical
- put young people at risk of abuse
- use inappropriate language in the presence of children
- disclose an inappropriate amount or type of personal information to a young person
- discriminate against any young person, including because of culture, race, ethnicity or disability
- have contact with a young person or their family outside of Point Cook Senior Secondary College without the knowledge of the appropriate member of the leadership team and/or consent (Accidental contact, such as seeing people in the street, is appropriate)
- ignore or disregard any suspected or disclosed abuse.

By observing these standards you acknowledge your responsibility to immediately report any breach of this code to the appropriate member of the leadership team at Point Cook Senior Secondary College.